**Chang Gung University Work Pledge**

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, have started working for Chang Gung University since \_\_\_(month) \_\_\_\_(day), \_\_\_\_(year). I pledge to adhere to the following policies. If I violate any of these policies, I acknowledge I will be forced to resign and take full responsibility for any payment and damages incurred.

**Policies:**

1. During the time of working for Chang Gung University, I vow to carry out my duties in a loyal fashion, and I am willing to maintain the reputation of the school, abide by the various rules and regulations set by the school, and never slack off, strike illegally, or abet others in slacking off or striking illegally.

2. I promise to comply with any changes in my work duties, work units and places.

3. I am willing to implement appropriate teaching activities in accordance with the decree and the curriculum arranged by the school, engage in research and advanced studies related to teaching, participate in the academic, administrative and social education activities of the school, and abide by the regulations of the evaluation of suitability set by Chang Gung University.

4. I am willing to take the initiative to study, carry out research, and acquire knowledge related to teaching, and abide by the regulations of promotion within a limited timeframe set by Chang Gung University.

5. During my time at Chang Gung University, I acknowledge all technology and information is to be kept secret. This includes past, present and future, as well as third-party agreements of technology and information. Whether presently at the university or having left, or whether having signed a non-disclosure agreement or not, I will not disclose work-related information without prior approval of the university. Upon leaving the university or upon the university’s request, I shall return all work-related technology and information, including all copies. I will not keep any copy in any manner.

6. I agree that any legal work planned or funded by the school, or completed by using the equipment or information of the school, or assigned, directed, or completed by the school supervisor during my tenure (including works completed by the school’s affiliated companies and schools) should be authored by the school or the person designated by the school, or the school should designate the assignee of the copyright.

7. I promise to strictly fulfill my duties. Based on my conscience, I promise to practice good ethics and professionalism of teachers and abide by the school's ethics standards of academic research. I understand that any violation of the teacher qualification submitted for review, cheating in academic results or any other similar misconduct will be handled in accordance with the relevant laws and regulations such as the Establishment and Review Methods of the Academic Ethics Review Committee of the school, and the Guidelines for Handling Teachers Who Violate the Regulations of Teacher Qualifications Submitted for Review.

8. I promise to respect gender equality, other people’s sexual or physical autonomy, abide by the ethics and professionalism between teachers and students, avoid unwelcome pursuit behaviors, such as physical contact, stalking, and harassment, refrain from developing relationships that violate professional ethics, and abide by the Gender Equality Education Act and other related regulations.

9. My appointment and dismissal, attendance, assessment, training, promotion, rewards and punishments, salary and benefits are all governed in accordance with the school's regulations. If this pledge has any further addition (amendment) in the future and does not violate the various rules and regulations set by the school, it will be announced to the public, and I absolutely abide by it.

10. For other matters not mentioned above, I pledge to refer to the school’s rules and regulations.

To

Chang Gung University

* The above agreement is hereby accepted by duly authorized party.

**Signature (English and/or Chinese) : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Date: Month ( )Day ( ), Year ( )